



Scintil Photonics welcomes Jim Theodoras as vice-president of product development

Executive hire comes as Scintil scales operations to meet surging global demand for advanced photonics products for AI datacenters

Grenoble, France – May 27, 2025 – Scintil Photonics, a trailblazer in heterogeneous silicon photonics, today announces the appointment of Jim Theodoras as vice president of product development. This strategic hire comes at a pivotal juncture, as Scintil Photonics scales operations to support exponentially increasing volume demands for advanced photonics in AI datacenters.

Mr. Theodoras brings to Scintil over 35 years of industry experience in electronics and optics, with skills in project management and strategic partnerships, as well as in the design, qualification and high-volume production of advanced photonic technologies. His deep expertise in optical communications, coupled with his strong relationships with ecosystem partners, equip him with a unique combination of capabilities to drive Scintil's growth and innovation.

"We are thrilled to welcome Jim to Scintil. As we innovate to address the challenges in the AI datacenter infrastructure, his extensive experience in bringing industry leading photonic products to market makes him the perfect fit," said Matt Crowley, CEO at Scintil Photonics. "With Jim on board, Scintil is well-positioned to move forward on its next growth phase."

"I am delighted to join Scintil Photonics to help bring LEAF Light™, our single-chip, multi-wavelength external laser source for co-packaged optics for AI datacenters to volume production," said Jim Theodoras. "Scintil's unique SHIP™ process, that integrates III-V materials into standard silicon photonics, is poised to disrupt the AI datacenter market and I am excited to be part of Scintil's mission. I will dedicate my extensive experience and expertise to take Scintil's visionary photonics technology to market."

Over the course of his extensive career, Mr. Theodoras has held increasingly senior management roles in telecoms and optical networking. He started out in 1987 at Texas Instruments, holding various positions in hardware engineering for 11 years. Following that, he spent ten years at Cisco, where among his achievements, he led the team responsible for a new Ethernet switch. From 2008 to 2017, he worked for ADVA Optical Networking, first in technical marketing and then as VP of global business development. After that, he spent six years at transceiver manufacturer HGGenuine as VP of research and development. There, he successfully launched a full 400g and 800g product line based on both EML (Electro-absorption Modulated Laser) and silicon photonics (SiPh) technology. He most recently served as VP of engineering at QXP Technologies, where he led passive and active teams at this PLC manufacturer with multiple fabs, factories, and production lines. Mr. Theodoras earned an MS in Electrical Engineering from the University of Texas in 1992 and holds a BS in Electrical Engineering from the University of Dayton, 1987.

Mr. Theodoras is the latest of several executive appointments Scintil has made during the last 12 months, as it prepares for commercial product launch. Other recent hires include US-based CEO Matt Crowley, who arrived in November 2024, and chief operating officer Olivier Potavin, who joined CTO and founder Sylvie Menezo to support Scintil's growth and operational scaling.

About Scintil Photonics

Scintil Photonics is a fabless company developing and commercializing silicon photonic integrated circuits with integrated lasers for AI datacenters. Based on the company's disruptive SHIP™ process technology, Scintil enables optical interconnects to achieve low-latency, high-density, power-efficiency and ultra-high-speed. Scintil is an international company headquartered in France, with offices in Canada and the United States.

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